

7000-Series Rail Car Production

USEP Quarterly Hiring Report

2022 Q1

Information Provided By:

**CRRC SIFANG AMERICA
INCORPORATED**

USEP Quarterly Hiring Report 2022 Q1

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
1/18/2022	Quality & Technology	Assistant Quality Engineer	Exempt	\$5,166.68	
1/18/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
1/18/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
1/18/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
2/1/2022	Finance	Staff Account	Exempt	\$5,500	
2/14/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
2/14/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
2/16/2022	Administration	Receptionist	Non-Exempt		\$16.00

2/16/2022	Logistics	Logistics Administrator	Exempt	\$4,166.66	
2/16/2022	Quality & Technology	Assistant Quality Engineer	Exempt	\$5,166.66	
2/16/2022	Logistics	Logistics Administrator	Exempt	\$4,250	
2/16/2022	Logistics	Logistics Administrator	Exempt	\$4,333.34	
2/22/2022	Production	Production Assistant	Exempt	\$3,750	
2/22/2022	Production Union	Electrical Production Worker-T3	Non-Exempt		\$26.00
2/22/2022	Production Union	Electrical Production Worker - T2	Non-Exempt		\$22.00
2/22/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00

2/22/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Assembly Production Worker-EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
2/22/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.00
2/22/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$18.75

2/28/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.75
3/1/2022	Quality & Technology	Assistant Quality Engineer	Exempt	\$ 4,583.34	
3/7/2022	Human Resources	Human Resources Assistant	Exempt	\$4,583.34	
3/7/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$18.75
3/7/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
3/7/2022	Production Union	Electrical Team Lead	Non-Exempt		\$33.48
3/7/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.00
3/14/2022	Quality & Technology	Functional & Electrical Engineer Assistant	Exempt	\$5,416.66	
3/14/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
3/14/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00

3/21/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$18.75
3/21/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$18.75
3/21/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
3/21/2022	Production Union	Electrical Production Worker-T3	Non-Exempt		\$26.00
3/21/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
3/21/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
3/21/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
3/28/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
3/28/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00

- 」 Forty-three (43) FTEs were created in Q1 2022.
- 」 None of the new hires were previously employed by Contractor.
- 」 All new hires received OJT.

C20FT102342998
RFP TO PURCHASE DIESEL BUSES
BASE ORDER

FOR PUBLIC USE

U.S. EMPLOYMENT PLAN
JOBS LABOR VALUE FORM

Proposer: Nova Bus (US) Inc.

Subcontractors/Suppliers: _____

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
U.S. Location (Base + Options)		Work Category	Job / Skill Category	Equivalent Persons (FTEs)	Hired/ Retained Persons	Start Date Working on CTA Buses	End Date Working on CTA Buses	Total Man Months	Hourly Pay Rate	Annual Base Pay per Worker Assuming 2080 hours	Monthly Direct Full-time Cost Per Employee	Monthly Direct Overtime Cost Per Employee	Monthly Fringe Benefits Cost Per Employee	Total Monthly Cost Per Employee	Project Cost for Employment
City	State													(L+M+N)	(I*O)
		Training													
Plattsburgh	NY		Trainers												
		Manufacturing													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
Plattsburgh	NY		Engineering support												
Plattsburgh	NY		Logistics support												
		Final Assembly													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
		Quality													
Plattsburgh	NY		Quality Monitor												
		Testing													
Plattsburgh	NY		Water Test												
Plattsburgh	NY		Quality Coach Tester												
		Warranty & Support													
Chicago	IL		Customer Service Manager												
		TOTALS													

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C20FT102342998
RFP TO PURCHASE DIESEL BUSES
BASE PLUS OPTION 1

FOR PUBLIC USE

U.S. EMPLOYMENT PLAN
JOBS LABOR VALUE FORM

Proposer: Nova Bus (US) Inc.

Subcontractors/Suppliers: _____

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
U.S. Location (Base + Options)		Work Category	Job / Skill Category	Equivalent Persons (FTEs)	Hired/Retained Persons	Start Date Working on CTA Buses	End Date Working on CTA Buses	Total Man Months	Hourly Pay Rate	Annual Base Pay per Worker Assuming 2080 hours	Monthly Direct Full-time Cost Per Employee	Monthly Direct Overtime Cost Per Employee	Monthly Fringe Benefits Cost Per Employee	Total Monthly Cost Per Employee	Project Cost for Employment
City	State													((L+M+N)	(*O)
		Training													
Plattsburgh	NY		Trainers												
		Manufacturing													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
Plattsburgh	NY		Engineering support												
Plattsburgh	NY		Logistics support												
		Final Assembly													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
		Quality													
Plattsburgh	NY		Quality Monitor												
		Testing													
Plattsburgh	NY		Water Test												
Plattsburgh	NY		Quality Coach Tester												
		Warranty & Support													
Chicago	IL		Customer Service Manager												
		TOTALS													

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C20FT102342998
RFP TO PURCHASE DIESEL BUSES
BASE PLUS OPTION 1 & 2

FOR PUBLIC USE

U.S. EMPLOYMENT PLAN
JOBS LABOR VALUE FORM

Proposer: Nova Bus (US) Inc.

Subcontractors/Suppliers: _____

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
U.S. Location (Base + Options)		Work Category	Job / Skill Category	Equivalent Persons (FTEs)	Hired/ Retained Persons	Start Date Working on CTA Buses	End Date Working on CTA Buses	Total Man Months	Hourly Pay Rate	Annual Base Pay per Worker Assuming 2080 hours	Monthly Direct Full-time Cost Per Employee	Monthly Direct Overtime Cost Per Employee	Monthly Fringe Benefits Cost Per Employee	Total Monthly Cost Per Employee (L+M+N)	Project Cost for Employment (I*O)
City	State														
		Training													
Plattsburgh	NY		Trainers												
		Manufacturing													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
Plattsburgh	NY		Engineering support												
Plattsburgh	NY		Logistics support												
		Final Assembly													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
		Quality													
Plattsburgh	NY		Quality Monitor												
		Testing													
Plattsburgh	NY		Water Test												
Plattsburgh	NY		Quality Coach Tester												
		Warranty & Support													
Chicago	IL		Customer Service Manager												
		TOTALS													

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C20FT102342998
RFP TO PURCHASE DIESEL BUSES
BASE PLUS OPTION 1, 2 & 3

FOR PUBLIC USE

U.S. EMPLOYMENT PLAN
JOBS LABOR VALUE FORM

Proposer: Nova Bus (US) Inc.

Subcontractors/Suppliers: _____

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
U.S. Location (Base + Options)		Work Category	Job / Skill Category	Equivalent Persons (FTEs)	Hired/ Retained Persons	Start Date Working on CTA Buses	End Date Working on CTA Buses	Total Man Months	Hourly Pay Rate	Annual Base Pay per Worker Assuming 2080 hours	Monthly Direct Full-time Cost Per Employee	Monthly Direct Overtime Cost Per Employee	Monthly Fringe Benefits Cost Per Employee	Total Monthly Cost Per Employee	Project Cost for Employment
City	State													(L+M+N)	(L+M+N+O)
		Training													
Plattsburgh	NY		Trainers												
		Manufacturing													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
Plattsburgh	NY		Engineering support												
Plattsburgh	NY		Logistics support												
		Final Assembly													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
		Quality													
Plattsburgh	NY		Quality Monitor												
		Testing													
Plattsburgh	NY		Water Test												
Plattsburgh	NY		Quality Coach Tester												
		Warranty & Support													
Chicago	IL		Customer Service Manager												
		TOTALS													

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C20FT102342998
RFP TO PURCHASE DIESEL BUSES
BASE PLUS OPTION 1, 2, 3 & 4

FOR PUBLIC USE

U.S. EMPLOYMENT PLAN
JOBS LABOR VALUE FORM

Proposer: Nova Bus (US) Inc.

Subcontractors/Suppliers: _____

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
U.S. Location (Base + Options)		Work Category	Job / Skill Category	Equivalent Persons (FTEs)	Hired/ Retained Persons	Start Date Working on CTA Buses	End Date Working on CTA Buses	Total Man Months	Hourly Pay Rate	Annual Base Pay per Worker Assuming 2080 hours	Monthly Direct Full-time Cost Per Employee	Monthly Direct Overtime Cost Per Employee	Monthly Fringe Benefits Cost Per Employee	Total Monthly Cost Per Employee	Project Cost for Employment
City	State													((L+M+N)	(I*O)
		Training													
Plattsburgh	NY		Trainers												
		Manufacturing													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
Plattsburgh	NY		Engineering support												
Plattsburgh	NY		Logistics support												
		Final Assembly													
Plattsburgh	NY		Assembler												
Plattsburgh	NY		Group Leader												
Plattsburgh	NY		Electrical Validators												
		Quality													
Plattsburgh	NY		Quality Monitor												
		Testing													
Plattsburgh	NY		Water Test												
Plattsburgh	NY		Quality Coach Tester												
		Warranty & Support													
Chicago	IL		Customer Service Manager												
		TOTALS													

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7000-Series Rail Car Production

**USEP Quarterly Hiring Report
2022 Q2**

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report 2022 Q2

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
4/1/2022	After-Sale	Production Quality Control Supervisor	Exempt	\$4,074.00	
4/4/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
4/4/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
4/4/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
4/4/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.61
4/6/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,000.00	
4/11/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.61
4/11/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00

4/11/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.00
4/11/2022	Production Union	Assembly Production Worker – T3	Non-Exempt		\$26.72
4/18/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
4/18/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$18.75
4/18/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
4/18/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.61
4/18/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.61
4/25/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22

4/25/2022	Quality &Technology	Assistant Mechanical Engineer	Exempt	\$5,000.00	
4/25/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/1/2022	After-Sale	After-Sales Engineering Manager	Exempt	\$5,067.00	
5/1/2022	Procurement &Logistic	Deputy Director of Procurement and Logistics	Exempt	\$4,411.00	
5/2/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/2/2022	Production Union	Electrical Production Worker – T2	Non-Exempt		\$22.61
5/2/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/2/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00

5/2/2022	Production Union	Assembly Production Worker-EL	Non-Exempt		\$18.00
5/2/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/2/2022	Production Union	Assembly Production Worker – EL	Non-Exempt		\$18.00
5/2/2022	Logistics Union	Warehouse Worker – T2	Non-Exempt		\$22.61
5/16/2022	Production Union	Assembly Production Worker – EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker – EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker – EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
5/16/2022	After - Sale	Assistant Field Engineer	Exempt	\$5,416.66	
5/16/2022	Production Union	Electrical Production Worker-T1	Non-Exempt		\$19.22

5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/16/2022	Quality & Technology	Assistant Electrical Engineer	Exempt	\$5,166.66	
5/16/2022	Production Union	Electrical Production Worker-T3	Non-Exempt		\$26.72
5/16/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/23/2022	Procurement & Logistic	Logistics Administrator	Exempt	\$4,583.34	

5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Assembly Production Worker – T1	Non-Exempt		\$19.22
5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Assembly Production Worker – T1	Non-Exempt		\$19.22
5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Electrical Production Worker - EL	Non-Exempt		\$18.00

5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
5/31/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
6/13/2022	Quality &Technology	Quality Analyst Engineer	Exempt	\$5,000.00	
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Quality &Technology	Assistant Quality Engineer	Exempt	\$4,583.34	

6/13/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
6/13/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.00
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/13/2022	Procurement & Logistic	Logistics Administrator	Exempt	\$4,000.00	
6/13/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/21/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,666.66	
6/27/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/27/2022	Quality & Technology	Assistant Mechanical Engineer	Exempt	\$5,000.00	
6/27/2022	Procurement & Logistic	Procurement Administrator	Exempt	\$4,833.34	
6/27/2022	Procurement & Logistic	Procurement Administrator	Exempt	\$4,583.34	

6/27/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
6/27/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,416.66	
6/27/2022	Quality & Technology	Electrical Production Worker-T1	Non-Exempt		\$19.22

- Seventy-three (73) FTEs were created in Q2 2022.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

**7000-Series Rail Car Production
USEP Quarterly Hiring Report
2022 Q2**

Information Provided By:

**CRRC SIFANG AMERICA
INCORPORATED
On Behalf of Knorr-Bremse, AG**

**USEP Quarterly Hiring Report 2022 Q2
For Knorr-Bremse, AG**

START DATE	DEPARTMEN T	Job Title	Job Involvement	Approximate Labor costs to date (including all overheads)
3/8/2021	MERAK	HVAC Technician	100%	US\$730,400
4/12/2021	MERAK	HVAC Technician	75%	
8/9/2021	MERAK	HVAC Technician	50%	
1/18/2022	MERAK	HVAC Technician	100%	
8/9/2021	MERAK	HVAC Technician	80%	
11/29/2021	MERAK	HVAC Technician	50%	
12/6/2021	MERAK	HVAC Technician	30%	
1/3/2022	MERAK	HVAC Technician	75%	
6/1/2021	MERAK	HVAC Test Technician	25%	
6/1/2021	MERAK	HVAC Test Technician	25%	
6/1/2021	MERAK	HVAC Test Technician	25%	
6/1/2021	MERAK	HVAC Technician	25%	
6/1/2021	MERAK	Line Feeder	25%	

- Thirteen (13) FTEs were created through Q2 2022.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

**7000-Series Rail Car Production
USEP Quarterly Hiring Report
2022 Q3**

Information Provided By:

**CRRC SIFANG AMERICA
INCORPORATED**

USEP Quarterly Hiring Report 2022 Q3

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
7/5/2022	Finance	Staff Accountant	Exempt	\$5,000.00	
7/5/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$4,333.34	
7/5/2022	Quality	Assistant Quality Engineer	Exempt	\$5,000.00	
7/11/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
7/11/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
7/11/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
7/11/2022	Production	Production Supervisor	Exempt	\$5,583.34	
7/25/2022	Production	Facility Maintenance Technician	Non-Exempt		\$23.00

8/1/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,250.00	
8/1/2022	Quality & Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,000.00	
8/1/2022	Production Union	Electrical Production Worker-T1	Non-Exempt		\$19.22
8/1/2022	HR & Admin	Vice President Finance/HR & Administration	Exempt	\$18,522.00	
8/1/2022	Procurement & Logistic	Logistics Administrator	Exempt	\$4,166.66	
8/10/2022	After-Sale	Commissioning and Functional Engineer	Exempt	\$6,250.00	
8/15/2022	Production Union	Functional and Electrical Assistant Engineer	Exempt	\$5,000.00	
8/15/2022	Finance	Staff Accountant	Exempt	\$5,000.00	

8/15/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00
8/15/2022	Logistics Union	Warehouse Worker - T1	Non-Exempt		\$19.22
8/16/2022	HR &Admin	Human Resources Generalist I	Exempt	\$3,750.00	
8/16/2022	HR &Admin	Human Resources Generalist I	Exempt	\$4,166.66	
8/22/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
8/22/2022	Procurement &Logistic	Warehouse Supervisor	Exempt	\$5,666.66	
8/29/2022	Quality &Technology	Quality Manager	Exempt	\$7,083.34	
8/29/2022	Quality &Technology	Administrative Assistant	Exempt	\$3,750.00	

9/12/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.61
9/12/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00
9/12/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00
9/12/2022	Quality &Technology	Quality Engineer	Exempt	\$6,500.00	
9/12/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00
9/12/2022	Quality &Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,416.68	
9/19/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.61
9/19/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
9/26/2022	Marketing &Aftersales	Field Representative	Exempt	\$4,166.68	

9/26/2022	Procurement &Logistic	Warehouse Supervisor	Exempt	\$6,000.00	
9/26/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
9/26/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00
9/26/2022	Production Union	Assembly Production Worker -EL	Non-Exempt		\$18.00

- Thirty-seven (37) FTEs were created in Q3 2022.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

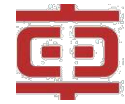
7000-Series Rail Car Production

USEP Quarterly Hiring Report

2022 Q4

Information Provided By:

CRRC SIFANG AMERICA INCORPORATED



美国中车四方有限责任公司
CRRC SIFANG AMERICA INCORPORATED

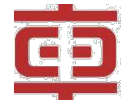
CRRC SIFANG AMERICA INCORPORATED

USEP Quarterly Hiring Report

2022 Q4

AD: 13535 Torrence Ave.
Chicago, Illinois 60633, USA
Tel: 630 601 6200

CRRC Sifang America Incorporated



USEP Quarterly Hiring Report 2022 Q4

START DATE	DEPARTMENT	Job Title	Job Class	Gross Monthly Salary	Hourly Wage
10/3/2022	Logistics Union	Warehouse Worker - EL	Non-Exempt		\$18.00
10/3/2022	Procurement &Logistic	Procurement Administrator	Exempt	\$4,833.34	
10/3/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
10/3/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
10/3/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
10/10/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
10/10/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
10/10/2022	Production	Facility Maintenance Technician	Non-Exempt		\$29.00

10/17/2022	Production Union	Assembly Production Worker - EL	Non- Exempt		\$18.00
10/17/2022	Procurement &Logistic	Procurement Administrator	Exempt	\$4,166.66	
10/24/2022	Quality &Technology	Functional and Electrical Assistant Engineer	Exempt	\$5,416.68	
10/24/2022	Production Union	Electrical Production Worker-T2	Non- Exempt		\$22.61
10/31/2022	Production Union	Assembly Production Worker - EL	Non- Exempt		\$18.00
10/31/2022	Production Union	Assembly Production Worker - EL	Non- Exempt		\$18.00
10/31/2022	Procurement &Logistic	Procurement Administrator	Exempt	\$5,750.00	
10/31/2022	Production Union	Electrical Production Worker-EL	Non- Exempt		\$18.00

10/31/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.61
10/31/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
10/31/2022	Production Union	Assembly Production Worker - T2	Non-Exempt		\$22.61
11/7/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
11/7/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
11/14/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.61
11/14/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
11/14/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00

11/21/2022	HR &Admin		Non-Exempt		\$17.50
11/21/2022	Production	Facility Maintenance Technician	Non-Exempt		\$25.00
11/21/2022	Production	Production Supervisor	Exempt	\$ 5,416.68	
11/21/2022	Logistics Union	Warehouse Worker - T2	Non-Exempt		\$22.61
11/21/2022	Quality &Technology	Assistant Quality Engineer	Exempt	\$5,166.68	
11/28/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
11/28/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
12/5/2022	Production Union	Electrical Production Worker-T3	Non-Exempt		\$26.72
12/5/2022	Procurement &Logistic	Warehouse Supervisor	Exempt	\$ 5,666.68	

12/12/2022	Logistics Union	Warehouse Worker - T2	Non-Exempt		\$22.61
12/12/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
12/12/2022	Production Union	Electrical Production Worker-T2	Non-Exempt		\$22.61
12/12/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
12/12/2022	Production Union	Assembly Production Worker - T1	Non-Exempt		\$19.22
12/12/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
12/12/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00
12/19/2022	Production Union	Electrical Production Worker-EL	Non-Exempt		\$18.00
12/19/2022	Production Union	Assembly Production Worker - EL	Non-Exempt		\$18.00

12/19/2022	Production Union	Assembly Production Worker - EL	Non- Exempt		\$18.00
12/19/2022	Production Union	Warehouse Worker - T2	Non- Exempt		\$22.61

- Forty-four (44) FTEs were created in Q4 2022.
- None of the new hires were previously employed by Contractor.
- All new hires received OJT.

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