

CTA Workforce Outreach Event



December 4th, 2024
Harry S. Truman College
10am-12pm





Welcoming Remarks by:
Reggie Bates

Sr. Coordinator, Workforce Initiatives,
Diversity Programs

CTA Infrastructure: [Steve Mascheri](#)

Red and Purple Modernization Phase I:
[Katrina Denny](#)

Red Line Extension Project:
[Charles Freeman](#)

Workforce Goals: [Reggie Bates](#)

CTA Workforce Partners : [Reggie Bates](#)

CTA Outreach Process Flow: [Reggie Bates](#)

[*Networking and Feedback Forms*](#)





Chicago Transit Authority Infrastructure

Steve Mascheri
Vice President,
Capital Construction





Ongoing Station & Facilities

Station Projects

- Austin/Lake
- Racine/Congress
- Western Brown Line

Infrastructure Projects

- Barry Damen Canal Substations
- Morgan Substation Construction
- Harlem Bus Bridge Replacement



Racine Station Carpentry & Masonry



Substation Wiring And Commissioning





Austin/Lake – Station Improvements

Auxiliary Entrance Work



Retaining Wall Rehabilitation





Harlem Bus Bridge

Concrete Abutment Pour



Bridge Beam Installation





Upcoming Projects

Station improvements

- 43rd Green Line
- Montrose/Kennedy
- California/Milwaukee

Upcoming

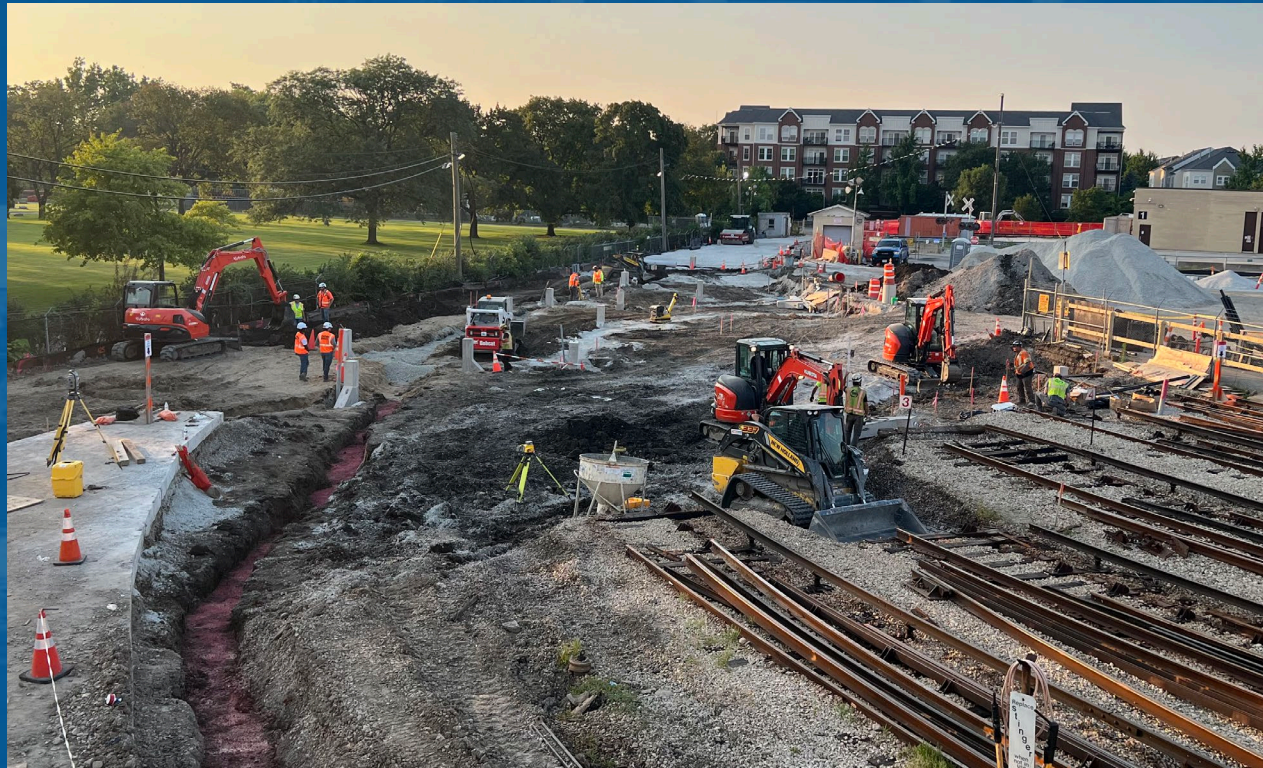
- eBus – Bus Garages
- Cicero Grade Crossing
- Substation Equipment Replacement



Opportunities Include

Trade work

- Electricians
- Line workers
- Laborers
- Masons
- Ironworkers
- Carpenters
- Operators
- Pipefitters
- Roofers



Professional Services

- Project Management
- Field Engineers
- Engineers
- Architects
- Estimators
- Surveyors
- Admin Support



Upcoming Professional Services – Design and CM Services

- Diesel Locomotive Storage Sheds
- Roof Replacement
- Station Renovations
- Traction Power Upgrades
- Track Replacement - Future Congress
- eBus – Facilities Improvements
- ASAP
 - Pulaski/Congress (Blue Line)
 - Oak Park/Ridgeland (Green Line)
- Blanket Contracts
 - GEC IV
 - CM Prequalification



Katrina Denny

Chicago Transit Authority

General Manager, Construction,

Red and Purple Modernization (RPM) Phase One



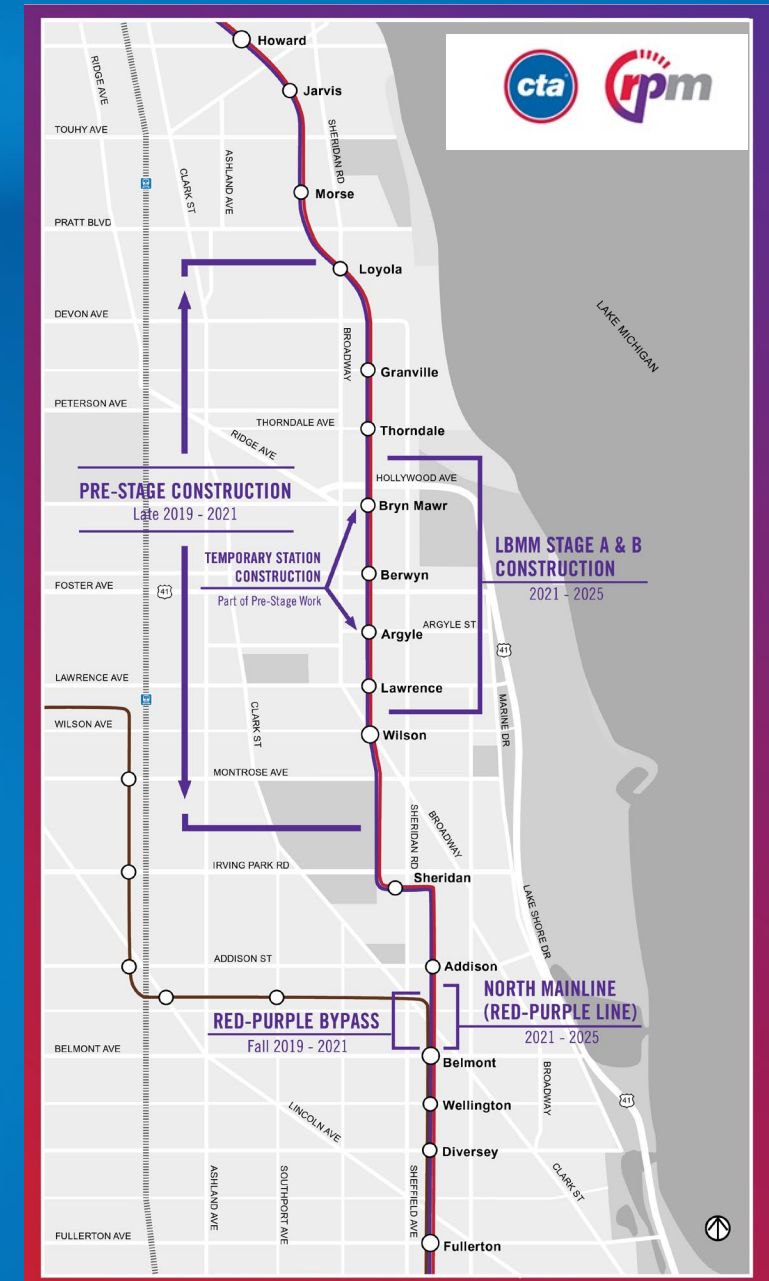
RPM Phase One (2019-2025)

Phase One includes:

- **Red-Purple Bypass:** A rail bypass & track realignment to increase speed, reliability, and capacity
- **Lawrence to Bryn Mawr Modernization:** Reconstruction of six miles of track structure and four Red Line stations
- **Corridor Signal Improvement:** Signal improvement covering 23 miles of track, improving service reliability

Phase One is designed to bring maximum benefits to CTA customers across the rail system :

- Faster and smoother rides, less crowding and reduction in delays
- Adds nearly 30% more capacity
- ADA accessibility





RPM Phase One Workforce Achievements

Total Trade Hours To Date: 2,129,723 trade hours equating to \$207.5 Million in wages

- CTA Specific Workforce Achievements:
 - WIOA – 244,060 hours equating to \$13.36 Million in wages
 - Apprentice – 269,022 hours equating to \$13.25 Million in wages
 - Economically Disadvantaged Area Employees – 678,770 hours equating to \$38.6 Million in wages
 - Minority Employees – 1,233,521 hours equating to \$70.19 Million in wages
 - Female Employees – 156,055 hours equating to \$8.11 Million in wages



Charles Freeman

Chicago Transit Authority

General Manager, Red Line Extension (RLE)



The Red Line Extension Project

*Investing in Chicago's
Far South Side*





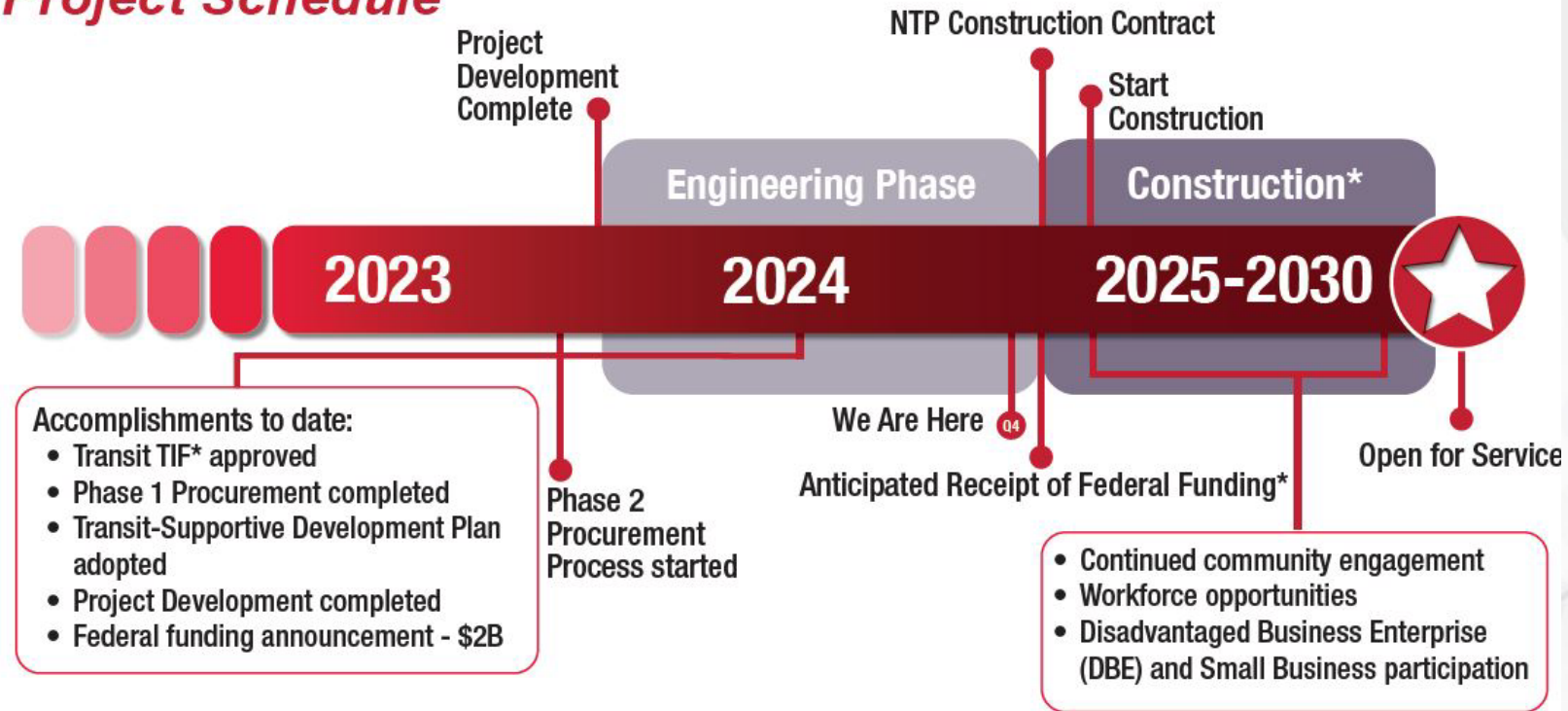
Red Line Extension Project Overview

- \$5.7 billion – the largest transit investment in CTA history
- 5.5-mile Red Line Extension from the 95th Street Terminal to 130th Street
- Four new stations at 103rd Street, 111th Street, Michigan Avenue, and 130th Street
- Parking and bus connections at each new station
- New train storage yard and maintenance facility at 120th Street

Red Line Extension Project Benefits

- Estimated Construction Jobs Created: 12,512
- Estimated Indirect Jobs Created: 59,800
- Estimated 25,000 additional jobs become available with the access to transit for community served
- Transit Supportive Development Plan for the Project
- Catalyze \$1.7B in real estate activity in RLE footprint in the years 2029-2040
 - 118,000 square feet of new retail space
 - 3,385+ new infill and rehab housing units

Project Schedule



*Note: Milestones dependent on funding and approvals.
 Transit Tax Increment Financing (TIF)
 Exact dates subject to further refinement as project advances.

Design-build contract awarded August 2024

- Chicago Transit Board approved the award of a \$2.9 billion contract to Walsh-VINCI Transit Community Partners
- JV includes Walsh Construction, VINCI, Systra, EXP
- Notice to Proceed (NTP) January 2025
- Contractor has held multiple “Meet the Contractor” meetings in 2024 and will do so again in 2025



Meet the Contractor, Olive Harvey College, September 2024



Workforce Development Plan

RLE workforce goals as a percentage of total labor hours:

- Design
 - Service Area Economically Disadvantaged Area: 10%
- Construction
 - Careers Opportunity Goal: 10%
 - Service Area Economically Disadvantaged Area: 35%
 - Union Apprentice: 15% Develop pipeline for training, apprenticeship and jobs
- Meet/exceed goals for disadvantaged worker hiring
- Actively talking with trades, assist agencies, transit peers to establish partnerships and pipelines



Concrete pour, RPM Phase One Project





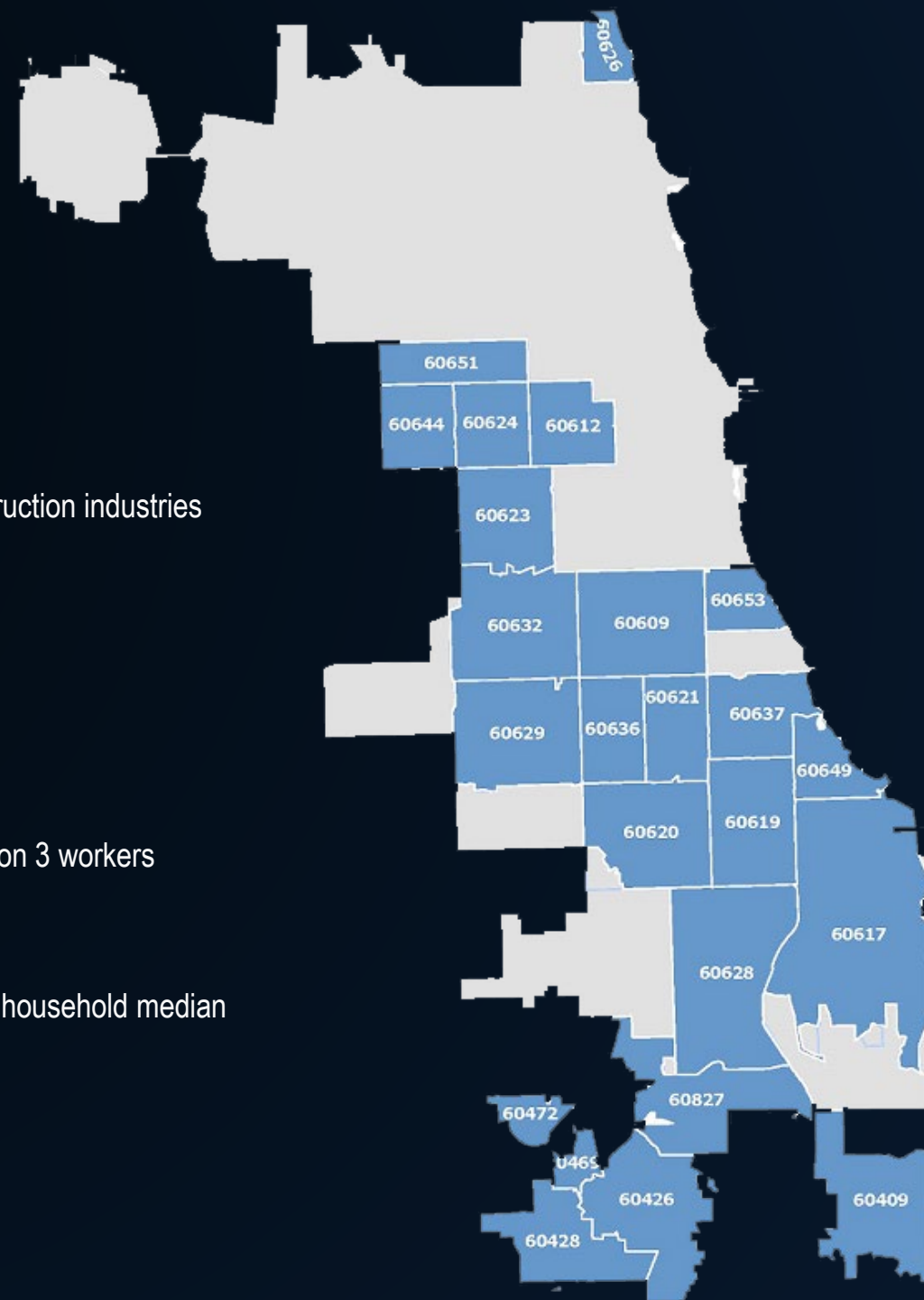
Reggie Bates

Chicago Transit Authority

Senior Coordinator, Workforce Initiatives



What We Do (Overview)



Connect Communities to Opportunities

- Building on CTA's past practices, with lessons learned
- Establishing a pipeline of career seekers to connect them with opportunities in the construction industries with family-sustaining wages
- Supporting training and preparation
- Engaging with Labor Unions to support strong coordination

Contract Goals for Workforce Participation

- Careers Opportunity Goal: Workforce Innovation and Opportunity Act (WIOA) and Section 3 workers
- Union Apprentices: new entries into the trade labor unions
- Economically Disadvantaged Area (EDA): zip codes within the CTA Service Area with a household median income of \$45k/year or less

Placement Partners

Workforce
Partners
2024



<https://cwit.org/>



www.hire360chicago.com

Pre-Apprentice Partners



<https://cwit.org/>



<https://www.metrofamily.org/>



<https://www.revolutionworkshop.org>

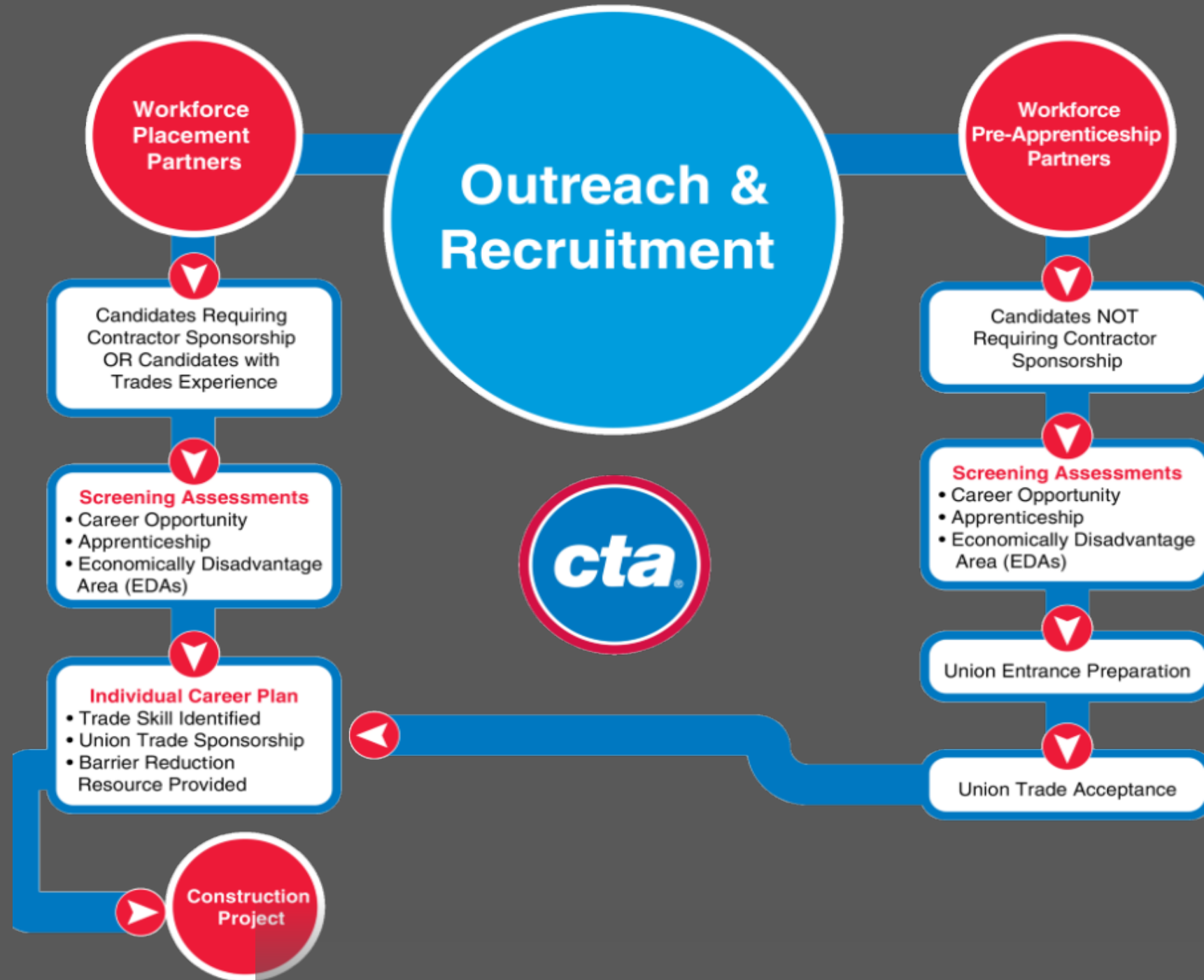
Why do we have Workforce Partners?

We work with our Workforce Partners to:

- Inform the public of job opportunities on CTA projects at quarterly workforce outreach events
- Provide access to training for skill improvement
- Provide access to personalized career coaching.



CTA Workforce Outreach Process Flow



Workforce Team Contact Information

- Misty Brown, Senior Manager
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- Reggie Bates, Senior Coordinator
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Time to Network!
(Please complete the feedback form before you leave)

